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Mr. Dave Johnson
Edmonton Catholic School Division
10123 136 Street
Edmonton, AB T5N 2E3

Ms. Merryn Edwards
Alberta Union of Provincial Employees
10025 182 Street
Edmonton, AB T5P 0P7

Dear Mr. Johnson and Ms. Edwards,

In the Matter of the Labour Relations Code and a dispute between
Edmonton Catholic School Division and Alberta Union of Provincial
Employees

It has been brought to my attention that the Recommended Terms of Settlement issued on August 18, 2022 contain an inconsistency. In identifying a second salary increase to be applied on February 1, 2024 the recommendations indicate an increase of 0.5% is to be applied based on a Gain-Sharing formula.

The inconsistency occurs in the description of the formula. It states "...*then an additional 0.5% will be added to wages retroactively effective December 1, 2023.*" This should have read, **"then an additional 0.5% will be added to wages retroactively effective February 1, 2024."**

I have attached a replacement page that corrects the error and ask that the parties use this page to replace the current page.

I apologize for any inconvenience this error may cause.

Sincerely



Klaus Opatriil

Cc Bruce Moffat, Executive Director Mediation Services

SALARY ADJUSTMENTS

Apply the following to Schedule A, B, C and D:

Effective September 1, 2020 adjust all salary rates by – 0%

Effective September 1, 2021 adjust all salary rates by – 0%

Effective September 1, 2022 adjust all salary rates by – 0%

Effective June 1, 2023 adjust all salary rates by – 1.25%

Effective February 1, 2024 adjust all salary rates by – 1.5%

Effective February 1, 2024 adjust all salary rates by – 0.5%

In accordance with the following formula:

Gain Sharing Formula:

Alberta's 20-year average (2000-2019) of Real Gross Domestic Product (GDP) is 2.7%.

Provided that the "Average of All Private Forecasts for Alberta's Real GDP" for 2023 calendar year is at or above 2.7% as of February of 2024, then an additional 0.5% will be added to wages retroactively effective February 1, 2024.

"Average of All Private Forecasts for Alberta's Real GDP" for 2023 Calendar Year would be a simple average of Alberta's Real GDP for 2023 across the following independent forecasting institutions:

- **Conference Board of Canada**
- **Stokes Economics**
- **BMO Capital markets**
- **CIBC World Markets**
- **Laurentian Bank**
- **National Bank**
- **RBC Royal Bank**
- **Scotiabank**
- **TD Bank**

The most recent publicly available forecast for Alberta's Real GDP for 2023 would be sourced from each institution at the time the pay-out determination would be made in February 2024.
