

BARGAINING UPDATE



CIVIDA LOCAL 118 CHAPTER 011 - ALL STAFF

Bargaining Continues

Your negotiating team met with Civida on Sept. 8 and 9. We had positive and meaningful discussions about issues that matter to us at our workplace.

As a result, we have agreed on several articles:

ARTICLE 3: Management Rights Clause - will remain as it is.

ARTICLE 9: Personnel File Clearance - new automatic removal of discipline after 15 months if there has not been any other discipline during that time period.

ARTICLE 12: Time-Off for Union Business - members requesting time off for union business shall provide a minimum of 10 work days' notice.

ARTICLE 18: Recruitment, Selection and Appointments - this will change to give approval authority to the Human Resources Director, not the CEO

ARTICLE 25: Standby Duty - modernizing the language used

ARTICLE 26: Acting Incumbent

ARTICLE 31: Worker's Compensation Supplement

ARTICLE 41: Transportation Allowance

ARTICLE 43: Parking - this article has been removed.

Our next bargaining meetings are Oct. 5, 6, 12, and 13. We will turn our attention to monetary proposals during these meetings.

Please reach out to your negotiating team or AUPE resource staff if you have any questions.

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