

# BARGAINING UPDATE



## ROSEDALE PARTNERSHIPS LOCAL 047 CHAPTER 055 - ALL STAFF

### Enhanced mediation begins; employer continues to cause delays

### Acts of solidarity are paying off; keep the pressure on!

Your negotiating team showed up to the first day of enhanced mediation on September 13, 2022 fully prepared only to find, yet again, the employer was not. The mediator has asked that we be patient and we are doing our best as we inch closer and closer to our first collective agreement.

As you may know, the employer did not like the posters we put up urging members to wear buttons on Mondays, ribbons on Wednesdays and red clothes on Fridays so we had to take them down. We strongly encourage you to continue to show your solidarity on the worksite on Mondays, Wednesday, and Fridays as it is clearly having an effect.

Whether you have worked for Rosedale for years or are one of the over thirty people hired over the summer, your negotiating team is working hard to get you the best collective agreement possible. Demonstrating that you support them by wearing your buttons, ribbons, and red clothes in the workplace gives them all the more strength at the bargaining table.

With the assistance of the mediator, we have been able to sign off on the following

articles:

- Preamble
- Union Membership and Dues
- Management Rights
- No Strike/Lockout
- No Discrimination/No Harassment
- Probationary Period and Orientation
- Appointment, Vacancies and Promotions
- Union Stewards and Union Leave
- Workers Compensation
- Discipline, Dismissal and Resignation
- Contracting Out
- Occupational Health and Safety
- Grievance Procedure
- Inservice Programs
- Temporary Employees
- Professional Registration Fees

This leaves the following items outstanding:

- Term
- Definitions
- Seniority
- Casual Employees
- Hours of Work
- Overtime
- Salary and Wages
- Named Holidays
- Vacation

- Leaves of Absence
- Layoff, Recall, and Severance
- Sick Leave
- Shift Differential
- Benefits
- RRSP
- Uniforms

The enhanced mediation session scheduled for today has been rescheduled to October 22, 2022. We will update you further after that takes place. If you have any questions about bargaining or this update, please reach out to a member of your negotiating team.

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