

BARGAINING UPDATE



ST. THERESE VILLA LOCAL 040 CHAPTER 011 - ALL STAFF

Bargaining running smoothly Negotiating team hopes that we are near a tentative agreement

The negotiating team at St. Therese Villa is happy to say that our last bargaining dates with the employer, which took place on June 14, went well.

The employer proposed a new monetary package, which aligns with the trends across the public sector, including at AHS.

Alongside across-the-board increases, staff members with 20 or more calendar years of service with Covenant Health would also receive a “long service retention pay” increase. Workers would also receive a one-time bonus on all hours worked in 2021.

Your negotiating team has also secured improvements other than wages. That includes improvements to our sick leave provisions, as well as time off for appointments that are less than two hours.

The team is hoping that our next meeting, which takes place on July 25, will continue to

be productive. If that’s the case, then we’re hopeful that we will be able to secure a tentative agreement at that meeting. We will provide you with all the specific details of the tentative agreement once we have one. From there, it will be up to you to decide whether to accept it or not.

For now, it remains important that we stand in solidarity with our co-workers. As the cost of living rises and we continue to face legislative attacks, our source of strength is our solidarity. We need to continue to have each other’s backs — that’s how we can secure a fair collective agreement.

Don’t hesitate to reach out to the members of your negotiating team if you have anything to say.

AUPE NEGOTIATING TEAM - ST. THERESE VILLA

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