

BARGAINING UPDATE



REVERA – RIVER RIDGE LOCAL 047 CHAPTER 052 - ALL STAFF

Employer Negotiator Becomes Unreasonable

Close to a tentative agreement until we hit unexpected sticking point

Your negotiating team had hit its stride and the process was moving smoothly. Non-monetary items had been resolved prior to our last update and monetary negotiations were proceeding well, until the employer's negotiator became unreasonable.

Your negotiating team made the very reasonable proposal of twelve sick days for full-time staff and eight sick days for part-time staff. We were hopeful and somewhat confident that the employer would see that this proposal simply brings River Ridge staff's entitlement in line with other Revera work sites. Though the employer countered with ten days, your negotiating team was resolute and stayed firm at twelve days.

The negotiator's response was extremely aggressive. After days of cordial negotiations, we were shocked when he stormed off and refused to continue the discussion. However, your negotiating team

does see a path forward – this particular negotiator is leaving Revera's employ on July 4 and we are hopeful that we will be able to quickly reach a tentative agreement after his departure. We will apply for informal mediation regardless to ensure a fair agreement is reached in a timely manner.

Your negotiating team remains committed to reaching an agreement that includes the entitlements and enhancements that you deserve for the tireless work you perform for your clients. As always, please reach out with any questions, comments, or concerns.

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