

# BARGAINING UPDATE



## CIVIDA LOCAL 118 CHAPTER 011 - ALL STAFF

### Bargaining begins

Your negotiating team met with the employer on June 6 and 7 to begin bargaining for your next collective agreement.

We had some good discussions at the table. In fact, we signed-off on several Articles with either minor or no changes. These include:

- Article 2** - Application
- Article 4** - Union Membership and Dues Check Off
- Article 6** - Employee Management Advisory Committee
- Article 8** - Employer - Union Relations
- Article 14** - Human Resources Policies and Procedures
- Article 16** - Probationary Appointment
- Article 17** - Seniority
- Article 37** - Pension Plan
- Article 42** - Work Clothing and Allowances
- Letter Of Understanding:** Workload Issues

Civida is proposing a three-year agreement, covering 2021, 2022, and 2023. They are also proposing a one per cent wage increase each year, which is unfortunately well below

what members need to keep up with the rising costs of living.

#### Next bargaining meetings

We have scheduled our next bargaining meetings for July 5 and 6.

Don't miss any future bargaining updates! Make sure AUPE has your up-to-date contact information by visiting [www.aupe.org/update-info](http://www.aupe.org/update-info)

Please contact your negotiating team representatives or AUPE Resource Staff if you have any questions.

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