

BARGAINING UPDATE



RED DEER POLYTECHNIC LOCAL 071 CHAPTER 014 - NON-ACADEMIC SUPPORT STAFF

AUPE members to vote online for new deal with Red Deer Polytechnic

Ballot will be coming to your work email soon

AUPE members employed at Red Deer Polytechnic (formerly Red Deer College) will soon be able to vote on a new collective agreement.

Your negotiating team reached a tentative agreement with the employer at the end of April. We emailed details of a Memorandum of Agreement to your work email using the employer's email system at that time.

With the agreement of the employer, we will be using an online balloting system. You will receive another email via the employer's email system that will include a unique link allowing you to vote. The voting will be open May 26-27.

Please keep an eye out for this email and make sure to vote.

Details of the tentative agreement were sent to you last month. Briefly, the wage increases proposed are:

- Year 1:** Effective July 1, 2020 - 0%
- Year 2:** Effective July 1, 2021 - 0%
- Year 3:** Effective July 1, 2022 - 0%
- Year 4:** Effective April 1, 2023 - 1.25%
Effective December 1, 2023 - 1.5%

Plus, Additional 0.5% Subject to Gain Sharing Formula, to be added to wages

retroactively effective December 1, 2023, if certain economic conditions are met.

Your negotiating committee is recommending you vote in favour of the agreement as it believes this is the best outcome achievable at this time.

Separate request

We are also encouraging all AUPE members at Red Deer Polytechnic to fill out the form in the link in this QR code scan.



This will update your contact information in the AUPE database, including your personal email addresses, which will allow us to communicate with you all better in the future without relying on the employer's email system.

Please click on the link and fill out the form.

Remember, this is separate from the online ballot you will be receiving shortly at your work email.

If you have questions, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM - RED DEER POLYTECHNIC

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