

BARGAINING UPDATE



CAPITAL CARE LOCAL 049 - GENERAL SUPPORT SERVICES

Capital Care Refuses to Budge Minimal progress made on Articles and Letters of Agreement

Capital Care continues to drag their feet on any meaningful bargaining agreements. Your negotiating team met with the employer on April 6th and 7th. Since February, we've been fighting against Capital Care's proposal of rollbacks and concessions that will negatively impact workers quality of life, like reducing overtime pay, drastically reducing all shift differentials, and a 0% increase in salaries over a four-year period. This is unacceptable.

Capital Care pretends to care about their workers, with Facebook "thank-yous" and banging on pots and pans in front of the workplace, but do they really care? AUPE believes that all rights should be the same for everyone. All workers deserve equity with their colleagues, and that's what we've been defending.

Although Capital Care is giving us bottom of the barrel language, we were able to sign off as current language on the following Articles and Letters of Agreement:

Article 3: Changes in Collective Agreement
Article 10: Bulletin Board Space
Article 11: Grievance Procedure
Article 12: Employee Management Advisory Committee

Article 14: Salaries
Article 18: On-Call
Article 20: Pyramiding
Article 23: Preceptor Pay for Unit Clerks
Article 24: Transportation Allowance
Article 33: Uniforms
Article 36: Seniority
Letter of Understanding #3: Re: Employees Working 0.90 or Greater FTEs
Letter of Understanding #5: Re: Portability of Seniority Between AUPE Bargaining Certificate Units

We'll continue to fight for a fair and respectful collective agreement for Capital Care workers. Future bargaining days are to be determined.

Remember that your collective agreement remains in full force and effect as we negotiate a new agreement. If management is not following the agreement, please talk to a Shop Steward or contact AUPE's Members Resource Centre at 1-800-232-7284.

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