

BARGAINING UPDATE



SPECIAL AREAS BOARD LOCAL 118 CHAPTER 020 - ALL CERTIFIED STAFF

Here's how and when to vote on new contract Voting to take place at worksites on April 6

AUPE members employed by the Special Areas Board will be able to vote on the proposed new collective agreement on Friday, April 6.

It's always important to have a big turnout for voting on collective bargaining agreements, so please make note of the following times and locations.

Youngstown Shop & Office: 7 a.m. - 8 a.m.

Buffalo-Attlee Community Pasture:
9:30 a.m. - 10 a.m. (If necessary)

Hanna Shop: 1 p.m. - 1:30 p.m.

Hanna Office: 2 p.m. - 3 p.m.

Consort Shop: 6:30 a.m. - 8 a.m.

Consort Office: 8:15 a.m. - 8:30 a.m.

Sounding Creek Community Pasture:
9:15 a.m. - 9:30 a.m.

Oyen Shop: 10 a.m. - 11 a.m.

Oyen Office: 11:15 a.m. - 12 noon.

Remount Pasture: 1:30 p.m. - 1:45 p.m.
(If necessary)

Included with this bargaining update are copies of the draft new collective agreement and a summary of the articles signed off by both sides.

The tentative agreement is for 63 months, from January 1, 2019, to March 31, 2024.

It includes the following monetary items:

- January 1, 2019 - 0% wage increase;
- January 1, 2020 - 0% wage increase;

- January 1, 2021 - 0% wage increase;
- January 1, 2022 - 0% wage increase;
 - There will be an increase of \$150 to the Flex Spending account to \$900 from \$750;
 - Following ratification, there will be a \$1,250 lump-sum payment for all full-time and part-time employees and a \$500 lump-sum payment for all seasonal employees employed on June 1, 2022.
- January 1, 2023, 1.25% increase;
- September 1, 2023, 1.5% plus an additional 0.5% subject to the following Gain Sharing Formula: Alberta's 20-year average (2000-2019) of Real Gross Domestic Product (GDP) is 2.7%. Provided that the "Average of All Private Forecasts for Alberta's Real GDP" for 2023 Calendar Year is at or above 2.7% as of February 2024, then an additional 0.5% will be added to wages retroactively effective Sept. 1, 2023, for the 2023-24 Fiscal Year.
- 4% Market Adjustment for the Mechanics and for the Administrative Support Classifications, effective Jan. 1, 2021, and retroactive based upon individual anniversary date.

Meanwhile, a Letter of Understanding (LOU) is being drafted by your negotiating team and the employer that will say all future disputes over exemptions from the bargaining unit will be referred to the Alberta Labour Relations Board (ALRB).

AUPE NEGOTIATING TEAM - SPECIAL AREAS BOARD

Paulette Gillespie

pkp.2005@hotmail.com 403-664-0549

Clint Nicholson

poolshot69@yahoo.ca 403-854-1056

Robin Lacelle

robinlacelle@gmail.com 403-363-9855

AUPE RESOURCE STAFF

Christian Tetreault, negotiator
c.tetreault@aupe.org

Farid Iskandar, organizer
f.iskandar@aupe.org

Terry Inigo-Jones, communications
t.inigo-jones@aupe.org