

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

NOVEMBER 18, 2021

**REVERA - OUR  
PARENTS HOME**

LOCAL: 047

CHAPTER: 061

**ALL STAFF**

## FILL OUT YOUR BARGAINING SURVEY! WE'RE GEARING UP FOR BARGAINING, AND FIGHTING OFF EMPLOYER ATTACKS

Ever since our co-workers at Revera Our Parents' Home won a union in May 2021, your negotiations team has been gearing up to bargain a strong first collective agreement. Now, bargaining is set to begin, and your negotiations team needs to hear from you.

**Fill out your bargaining survey at: <https://www.surveymonkey.com/r/Revera047061>**

**The deadline to fill out the bargaining survey is Dec. 1.**

For our first collective agreement to reflect the will of our co-workers, we need to know what your priorities are. That's why it's important that you fill out this bargaining survey.

With the information you provide to your negotiations team, the team will be able to put together a strong list of priorities at the negotiating table. Collective agreements are a collective process—so to get a fair deal, we need to hear from you.

What are the most important things you want to see improved at work? Are you mostly concerned with pay, or with scheduling? Which benefits do you think need to be strengthened? What about overtime? Your negotiations team needs to hear from you so that we can bring your issues to the table.

All your answers will be kept confidential. The employer won't have access to any of the results, only your co-workers on the negotiations team.

Along with filling out the survey yourself, it's important to also talk to your co-workers about it as well. The more information we have, the stronger our bargaining position is. So don't forget to tell your co-workers about the survey. Just remember—don't have union conversations on employer-paid time.

### **No intimidation on our worksite!**

As many of you know already, our elected chapter chair was unjustly terminated. Your negotiations committee strongly believes that this is an illegal attempt by Revera to intimidate staff at Our Parents' Home, and we won't stand for it.

We are challenging the dismissal at the Alberta Labour Relations Board and fighting to get our Chapter Chair reinstated. That's the power of being in a union—we no longer need to just accept bullying and intimidation. We can fight back, and have union representation while we do it.

If you feel like the employer is intimidating you in any way, don't hesitate to reach out to your union through the contact information at the bottom of this update.

Remember, you're not alone. No matter what Revera wants, the employer now needs to deal with staff as a united front—they can't simply bully us individually. We have each other's backs, and we have the backing of 95,000 AUPE members across Alberta—the largest union in Western Canada.

So don't forget to fill out your bargaining survey, and don't hesitate to reach out to your negotiations team with any questions, comments, or feedback. Through solidarity, we can win!

*(Contact information on page 2)*



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