

BARGAINING UPDATE

COVENANT HEALTH

LOCAL: 040

CHAPTERS: 001, 004-010

**GENERAL
SUPPORT SERVICES**

NOVEMBER 9, 2021

HEALTHY DISCUSSIONS AT THE BARGAINING TABLE LEADING TO PROGRESS

Your negotiating team met on Nov. 4 to prepare for negotiations with the Employer the following day, Nov. 5.

We were able to sign off on the following items with the current language:

- Preamble
- **Article 3** – Union Recognition
- **Article 5** – Dues Deduction (except for a housekeeping edit)
- **Article 38** – EMAC

With the addition of the following language, we were also able to sign off on Article 26 – Vacations.

- (f) Regular Part-Time Employees will be paid for their scheduled shifts during their approved vacation blocks. To supplement their income while on vacation, by mutual agreement that is administered in a fair and equitable manner, Regular Part-Time Employees may request vacation pay for all unscheduled days within their approved vacation block up to full-time hours, provided the Employee has enough vacation accrued in their bank at the start of their approved block. This arrangement will not be considered a pay-out but instead will be coded and paid as “regular vacation”.

This is really great news for part-time workers who will be able to request vacation pay for all unscheduled days within their approved vacation block up to full-time hours.

Healthy discussion about several other non-monetary articles continues.

Article 34 - Discipline and Dismissal: We continued discussions from our last meetings with the Employer in October. Your negotiating team is striving to achieve equity with other bargaining units within Covenant Health, who have language that stipulates that when the Employer notifies an Employee they will be investigated about an allegation or incident, they would also provide particulars of the concern or complaint brought against an employee, upon request.

Article 8 - Staff Development and Meetings

Article 12 - Job postings, Transfers and Promotions.

Our next bargaining dates are scheduled for Feb. 14, 18 and Mar. 3 and 4, 2022.

If you are aware of co-workers who are not receiving bargaining updates and other important news from your union, please encourage them to set up a MyAUPE account at aupe.org.

If you have any questions about this bargaining update, please reach out to a member of your negotiating team.

COVENANT HEALTH GSS NEGOTIATING TEAM:

Lorie Christenson lcc44local40@hotmail.com

Corey Kucher cjkucher@gmail.com

Christee Langkamp christee7@gmail.com

AUPE RESOURCE STAFF:

Chris Dickson Negotiator, c.dickson@aupe.org

Jaime Urbina Organizing, j.urbina@aupe.org

Margaret Kapuwa Organizing, m.kapuwa@aupe.org

Mimi Williams Communications, m.williams@aupe.org



Alberta Union of Provincial Employees

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

www.aupe.org