***Public Security UMC Agenda***

***September 7, 2021***

***13:00 hrs meeting start time***

Derek Heslinga – Local 003 MSO

Scott Conrad- Local 003 Chair

Bill West- Local 003 Treasurer

Jason Ezard – Local 003 PE Representative

Wayne Scouten- Secretary Local 003

Brandi Aguilar – OHS Liaison

Kelly Weaver – Vice Chair

Marcia Gonder A/Chief Sheriff

Miles Grove, Deputy Chief, FWES

Debbie Bilotta – Manager, Employee Relations

Sue Miller – HRBP

Chantel MacDonald – Sr. Employee Relations Consultant

Public Security Items of the Agenda:

1. **Cultural review for Sheriffs**
   * **Local to bring forward at roundtable September 8, 2021, for more information**
2. **Secondment review update**
   * **There has been discussion regarding those currently on secondment having the ability to be extended in their role until a permanent Chief is in place to provide direction on the model**
   * **Career trajectory within the branch is currently being discussed to allow for movement between the directorates**
   * **To remain on agenda for future updates**
3. **Discussion regarding numerous vacancies within branch**
   * **53 SHP vacancies. This area has been working to train all former CVE members on firearms and former STO duties. Additionally, all SHP have just received Rapid Response Training. They are now working on concluding CVAS training for former STO Sergeants. Currently no plan for a new traffic class but there will be discussion with the Deputy Chief and any update will be provided to the local**
   * **27.5 CSS vacancies. There is a regional recruit class commencing October 3, 2021. Due to the current COVID restrictions we are only able to facilitate SRT for 20 individuals in this class. The EOI’s for individuals to move prior to this class concluding SRT have been approved and will be facilitated.**
4. **Fallen officer recognition (non-line of duty)**
   * **Acting Chief is supportive of local working on a proposal.**
   * **Discussion on ways to honor fallen officers**
5. **Training division update (FTO program/firearms requalification)**
   * **Training area working hard to ensure recertification is complete.**
   * **FTO program has been under revamp for a couple of years. There has been discussion with Deputy Chief’s Golem and Grove to build a robust FTO program for the larger branch building off successes from those areas.**
   * **Currently no timeline – may be done in house**
6. **Possible lockouts**
   * **No updates**
7. **Mentorship program** 
   * **A program was created that is branch specific to connect people within organization for support with hard/soft skills, connect to information and opportunity for growth.**
   * **More information to come – APM to be shared**
   * **Program will be piloted to start so it can be refined as needed.**
8. **Workplace Covid exposure**
   * **Clarification discussed that covid exposure at work is a WCB issue**

**Minutes Agreed Upon At: to be finalized**

**Next UMC date: To be determined**