

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

JUNE 17, 2021

## GOVERNMENT SERVICES BARGAINING COMMITTEE

LOCALS: 001, 002, 003,  
004, 005, 006, 009, 012

ALL EMPLOYEES

## HEADING TO INFORMAL MEDIATION, BARGAINING COMMITTEE REVIEWING ESA

As reported in our last **Bargaining Update**, your Government Services Bargaining Committee (GSBC) and the employer (Government of Alberta - GOA) were unable to reach agreement on a number of outstanding issues, including wages. A list of outstanding items can be found in that update.

We have jointly applied to the Alberta Labour Relations Board to appoint an independent mediator, so we can schedule informal mediation over the summer months with the aim to conclude negotiations towards a collective bargaining agreement.

Should we be unsuccessful in reaching a settlement or are not satisfied with the direction we are going through the informal mediation process, we maintain the option to seek further assistance through formal mediation.

Your bargaining committee is meeting next week to begin the process of reviewing the draft Essential Services Agreement (ESA). Under the framework set out in legislation, once that agreement is approved by both parties, applying for formal mediation becomes a legal option for both parties. (Please see flow chart on page 2.)

As reported in our **February Bargaining Update**, an Unfair Labour Practice Complaint (ULP) was filed with the Alberta Labour Relations Board (LRB) against the Employer earlier this year. A hearing on that complaint is scheduled for July 14 - 16.

Remember, as negotiations proceed, your collective agreement remains in force. If you have any problems at work, please reach out to a worksite steward or contact the Member Resource Centre at 1-800-232-7284 to be connected with your Member Services Officer (MSO).

If you have any questions related to bargaining, please contact your representative on your negotiating team.

### GSBC NEGOTIATING TEAM MEMBERS:

Local 001 - **Rebecca Leblanc** (GSBC Vice-chair) leblare@gmail.com  
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### AUPE RESOURCE STAFF:

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(Continued on page 2)



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C21176  
AULReP

**CBA Negotiations commenced Feb 2020**  
link to ingoing proposals

**Parties reach collective agreement**

**Parties fail to reach collective agreement - March, 2021**  
link to outstanding items

**You are here**

**Parties seek non-binding mediation under Section 64**

**Informal Mediation succeeds = Tentative Agreement**

**Ratification Vote**

**Contract**

**Informal Mediation fails**

**ESA Negotiations commenced Sep 2020**

**You are here**

**Your GSBC bargaining committee is meeting June 23 & 25 to begin the review and approval process for the Essential Services Agreement.**

**Once the ESA agreement is in place, either party can request formal mediation under Section 65**

**Mediation succeeds = Tentative Agreement**

**Ratification Vote**

**Contract**

**Mediation fails = 14 days to "cool off"**

**50%+1 strike vote- 72-hours' notice**  
**ESA in place**

**Employer decides to Lockout- 72-hours' notice**  
**ESA in place**

