ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

MARCH 12, 2021

### **COVENANT HEALTH**

LOCALS: 040 & 046

GENERAL SUPPORT SERVICES & NURSING CARE

## COVENANT HEALTH PROPOSES MEMORANDUM OF AGREEMENT EXTENSIONS

Covenant Health has approached your GSS and Nursing Care negotiating teams with a proposal to extend our recent Memorandums of Agreement until June 30, 2021. Covenant Health has also asked if we would agree to suspend collective bargaining until June 30. This proposal came shortly after our fellow members in AHS GSS and Nursing Care received the same proposal from Alberta Health Services.

Our current Memorandums of Agreement, which your AUPE negotiating teams secured in January, gives Covenant Health GSS and Nursing Care members job security, access to COVID-19 isolation pay, one hour's pay for attending COVID-19 vaccine appointments during work hours, and more. However, just like the other Memorandums with AHS, they expire on March 31, 2021.

With the March 31 expiration date coming soon, your negotiating teams are taking the employer's proposal to extend the Memorandums very seriously. We will meet to discuss this offer and whether it meets our needs as AUPE members.

Both Covenant Health GSS and Nursing Care teams will update members once we have made our decisions.

#### Sign up for bargaining updates and AUPE news

Our power comes from us acting collectively. And the more we strengthen our solidarity and stay informed, the more powerful we'll be. AUPE members and our colleagues have persevered through many challenges this past year, and we will make it through the rest of this pandemic if we stick together.

Make sure you receive all bargaining updates, as well as other major AUPE news. Create your own personal **MyAUPE account** today. You will need a MyAUPE account to participate in this year's annual general meetings and elections, so be sure to **sign up** to get more involved in our union.

Please talk to your negotiating team members or AUPE resource staff if you have any questions. Contact your Local's negotiating representatives to see how you can get involved and make sure you and your co-workers are informed. We are here to support you!

(See page 2 for contact information)



#### **COVENANT HEALTH GSS NEGOTIATING TEAM:**

Lorie Christenson lcc44local40@hotmail.com Corey Kucher cjkucher@gmail.com Christee Langkamp christee7@gmail.com

#### **COVENANT HEALTH NURSING CARE NEGOTIATING TEAM:**

Kathy Bandmann kbandmann@hotmail.com
Bev Hill bhill3095@gmail.com
Mary Watson maynayvatson@hotmail.com
Laura Johnstone johnstone\_laura@hotmail.com

#### **AUPE RESOURCE STAFF:**

Chris Dickson Negotiator, c.dickson@aupe.org
Madelaine Sommers Organizer, m.sommers@aupe.org
Trevor Zimmerman Organizer, t.zimmerman@aupe.org
Mimi Williams Communications, m.williams@aupe.org