

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

FEBRUARY 3, 2021

COVENANT HEALTH

NURSING CARE

LOCALS: 040/001, 004-010
and 046/005, 006, 007

GENERAL SUPPORT SERVICES

LOCAL: 040/001, 004-010

COVENANT HEALTH MEMBERS SIGN NEW MOAS FOR ISOLATION PAY AND MORE

Your Covenant Health Negotiating Teams have negotiated new Memorandum of Agreement (MOAs) with the employer. These new agreements provide COVID-19 isolation pay, including retroactive pay, and more to compensate you for your hard work and dedication throughout the pandemic.

All Albertans have been affected by COVID-19. AUPE members, including you and your Covenant Health co-workers, have stepped up to help Albertans persevere despite the challenges we've faced. We wish the employer had agreed to support you better earlier in the pandemic, but the benefits of this new agreement should help Covenant Health GSS and Nursing Care members moving forward.

Download a copy of the signed General Support Services Memorandum of Agreement.

Download a copy of the signed Nursing Care Memorandum of Agreement.

Both agreements will stay in effect until March 31, 2021.

What's in the new Memorandums of Agreement

You will now receive paid leave if you are forced to quarantine due to COVID-19. Additionally, if you took sick time to quarantine between now and July 6, 2020, you can ask your manager for payment for these sick days or to get the sick days back. To do this you must show the specific shifts you took off for quarantine. This pay is not available to members who returned from non-essential travel and had to quarantine.

The rest of the good news in the new Memorandums of Agreement include:

- One day of paid leave for you to care for an ill or isolating family member, or a child affected by school and daycare closures. After that one day, vacation or unpaid leave is an option to continue fulfilling these duties.
- One hour of pay for members who attend vaccine appointments outside of work hours.
- For members with multiple jobs but restricted to working at one site, the employer will give you the opportunity to make up for missed shifts with more shifts either remotely or on-site, and if that isn't possible provide paid leave. The employer will also make an extra effort to offer additional shifts.
- Because of the pandemic and its negative effect on our mental health and stress, all reasonable efforts will be made to allow members to take short breaks from work, including vacation and personal leave days.
- A new process for member redeployment to other worksites, including orientation and your regular pay.
- The possibility of more work offered to casual and temporary staff to help with the fight against the pandemic.

COVID-19 isn't over yet. Remember to stay safe and look out for each other. If your manager refuses to approve any of the benefits provided by the new Memorandums of Agreement, please contact one of your negotiating team members.

(Contact info on page 2)



Alberta Union of Provincial Employees
10451 - 170 Street NW, Edmonton, AB T5P 4S7
T: 1-800-232-7284 F: (780) 930-3392
www.aupe.org

C21033
AULReP

COVENANT HEALTH GSS NEGOTIATING TEAM:

Lorie Christenson lcc44local40@hotmail.com

Corey Kucher cjkucher@gmail.com

Christee Langkamp christee7@gmail.com

COVENANT HEALTH NURSING CARE NEGOTIATING TEAM:

Kathy Bandmann kbandmann@hotmail.com

Bev Hill bhill3095@gmail.com

Mary Watson maynaywatson@hotmail.com

Laura Johnstone johnstone_laura@hotmail.com

AUPE RESOURCE STAFF:

Chris Dickson Negotiator, c.dickson@aupe.org

Madelaine Sommers Organizer, m.sommers@aupe.org

Trevor Zimmerman Organizer, t.zimmerman@aupe.org

Mimi Williams Communications, m.williams@aupe.org