

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

DECEMBER 2, 2020

**CAPITAL REGION  
HOUSING  
CORPORATION**

**LOCAL: 118  
CHAPTER: 011  
ALL STAFF**

## WAGE RE-OPENER UPDATE

Your negotiations team met with the employer on Wednesday Nov. 25 for the wage re-opener we negotiated into our current collective agreement.

After a day of discussions, it's clear we won't be able to settle this issue on our own. As a result both of us – your negotiating team and the employer – have agreed to file for voluntary arbitration, where an independent arbitrator will hear both our sides and make a binding decision about your wages for this coming year.

The employer's position is a wage freeze, for the year January 1, 2021 - December 31, 2021. Your negotiating team's position is a 2.5% wage increase for the same period.

Thank you so much for your ongoing support. If you have any concerns, please talk with us – we're here to answer your questions.

### **CAPITAL REGION HOUSING CORPORATION NEGOTIATING TEAM MEMBERS:**

Lori Brown  
Corine Heffernan  
Shelly Smok  
Brock Ciochetti (alternate)

### **AUPE RESOURCE STAFF:**

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