

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

DECEMBER 11, 2020

CAREWEST

NURSING CARE

LOCAL: 048

CHAPTERS: 007, 009, 016, 035,
037, 038, 039, 040, 041

GENERAL SUPPORT SERVICES

LOCAL: 048

CHAPTERS: 008, 009, 010, 035

ARBITRATOR RULES ON CAREWEST WAGE REOPENER NURSING CARE GETS ZERO, GSS AWARDED 1%

An independent arbitrator has ruled that Carewest ANC nursing staff will not get a raise for 2019-2020, but that General Support Staff will receive an increase of 1%.

The decisions follow the pattern set by other wage-reopener arbitrators at bigger employers, including Alberta Health Services (AHS).

Your negotiating teams fought hard to get more because you deserve more.

During the COVID-19 pandemic, you have proved beyond any doubt that the work you do on the front lines of health care is important, that you make the difference between life and death.

You have performed heroically and put the needs of residents above your own health. We know that Albertans value what you do and that your pay should reflect this.

We said that your work during the pandemic – and the fact the private-sector workers were given a \$2 per hour raise denied to Carewest workers – should be a factor, but this was ruled out by the arbitrator.

A wage re-opener arbitration was negotiated in the last round of bargaining to determine salary increases for the third year of the contract. We accepted a 0% increase for the last two years (2017-2019) and an arbitrated wage re-opener for the last year (2019-2020).

The 1% raise for General Support Services (GSS) members is retroactive to July 1, 2019. We are waiting to hear from the employer when that money will be paid.

Our fight isn't over

The UCP government is still pushing for Carewest (and CapitalCare) to be sold to private operators. This will likely lead to:

- Lower levels of care for the patients and residents we love;
- The loss of our jobs;
- Having to reapply for our jobs at lower wages and benefits; and
- No longer being a member of a secure defined-benefit pension plan that gives us retirement security.

AHS is also looking at privatizing or outsourcing the work of internal Carewest departments including food services, transportation and pharmacy.

We know Albertans receive the best care when in the public system, so we must prepare to fight for our jobs and for better care for the residents we love.

If you haven't already, please sign the Stop the Sell Off! letter at <https://www.aupe.org/news-and-publications/campaigns/stop-sell>

(See page 2 for contact information)



Alberta Union of Provincial Employees

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

www.aupe.org

C20257
AULReP

CAREWEST ANC NEGOTIATING TEAM:

LOCAL 048 CHAPTER 007

Kathleen Schwengler kat.schwengler@gmail.com

LOCAL 048 CHAPTER 007

Tracy Emovon egbe.emovon@yahoo.ca

Taryn Nino (A), tarynnino@live.ca

Adeline Dangan (A), thirddee.0550@ymail.com

LOCAL 048 CHAPTER 009

Patricia DeFreitas pdefreitas76@yahoo.com

Gbemisola David (A), davidgbemisola@yahoo.com

Sarita D'Souza (A), creetu66@gmail.com

LOCAL 048 CHAPTER 016

June St. Lewis ladyjune2011@gmail.com

Christine Noel (A), christinenoel70@gmail.com

LOCAL 048 CHAPTER 035

Leighann Bernard leighann@shaw.ca

Raychelle Mariano (A), raychelle_mariano@hotmail.com

LOCAL 048 CHAPTER 037

Healthier Chidziva hmchidziva@yahoo.com

Bryan McKelvie (A) bryan.mckelvie@gmail.com

LOCAL 048 CHAPTER 038

Gillmise Joseph gilmisejoseph@gmail.com

Melissa Ash (A), jolielmel24@hotmail.com

LOCAL 048 CHAPTER 039

Colleen Huckson dave.waller@hotmail.com

Marilyn Van Sertima (A), mvansertima@hotmail.com

LOCAL 048 CHAPTER 040

Glenda Nakaska-Smith gnakaskasmith@shaw.ca

Olaronke Tayese (A), tayeseolaronke@yahoo.com

LOCAL 048 CHAPTER 041

Dilys Adu-Darko dilysadu@shaw.ca

Henry Oviahon (A), henryefosa@gmail.com

Maria Eleanor Estrada (A), nonglovesmon@yahoo.com

AUPE RESOURCE STAFF FOR CAREWEST ANC

Chris Dickson Negotiator, c.dickson@aupe.org

Kate Jacobson Organizer, k.jacobson@aupe.org

Terry Inigo-Jones Communications, t.inigo-jones@aupe.org

CAREWEST GSS NEGOTIATING TEAM

LOCAL 048 CHAPTER 008

Lorena Cavero caverolorena@hotmail.com

Jane Swaren (A), donjane@shaw.ca

LOCAL 048 CHAPTER 009

Rene Gripping rgripping@yahoo.com

LOCAL 048 CHAPTER 010

Tim Sherba timsherba97@hotmail.com

Kris Kovatch (A), kris.kovatch@gmail.com

LOCAL 048 CHAPTER 035

Denise Kuzyk denise_k15@hotmail.com

Maria Sobrino (A), mariasobrino@shaw.ca

AUPE RESOURCE STAFF FOR CAREWEST GSS

Chris Dickson Negotiator, c.dickson@aupe.org

Kate Jacobson Organizer, k.jacobson@aupe.org

Terry Inigo-Jones Communications, t.inigo-jones@aupe.org