

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

NOVEMBER 13, 2020

GOVERNMENT SERVICES BARGAINING COMMITTEE

LOCALS: 001, 002, 003,
004, 005, 006, 009, 012

ALL EMPLOYEES

GSBC BARGAINING UPDATE: NON-MONETARY ITEMS DISCUSSED IMPROVED LANGUAGE ON ITEMS INCLUDING DISCIPLINARY ACTION

Your negotiations team met with the employer again on Thursday, Nov. 12, and Friday, Nov. 13, to discuss non-monetary items in the next collective bargaining agreement.

They were able to sign off on clarifying the language on some items.

The most notable of these was on Article 28 on Disciplinary Action. The two sides agreed to language that will improve the information given to members who are the subject of a workplace investigation, and quickened the process.

Other items on which there was agreement included:

- Article 31 Casual, Illness;
- Article 32 General, Illness;
- Supplement 1 (former Supplement 2);
- Letter of Understanding (LOUs) 19, 20 and 21;
- Sub 1 NEW LOUs 4, 5 (work schedules for Kananaskis and Sikome Lake); and
- Sub 2 LOU 2 (joint advisory committee change to read it will meet "at least quarterly").

Talks are scheduled to resume on Nov. 24 and 25. The discussion will continue to focus on non-monetary items including the grievance process and the language around layoffs and recalls.

Please stay tuned to the website and your email inboxes for further developments.

GSBC NEGOTIATING TEAM MEMBERS:

Local 001 – **Rebecca Leblanc** leblare@gmail.com
Local 002 – **Andrea Waywanko** waywaa@hotmail.com
Local 003 – **Dax Lydiard** 003bargaining@gmail.com
Local 004 – **Steve Eagles** s-eagles@shaw.ca
Local 005 – **Randy Ramsden** r.a.ramsden@hotmail.com
Local 006 – **Donna Smith** xsmith@telus.net
Local 009 – **Angela Pala** rossieyork@shaw.ca
Local 012 – **Ken Podulsky** (GSBC Vice-chair) pudley68@telus.net

AUPE RESOURCE STAFF:

Dale Perry Negotiations Spokesperson
d.perry@aupe.org

Merryn Edwards Negotiations Spokesperson
m.edwards@aupe.org

Farris Sobhani Organizer
f.sobhani@aupe.org

Madelaine Sommers Organizer
m.sommers@aupe.org

Terry Inigo-Jones Communications
t.inigo-jones@aupe.org



Alberta Union of Provincial Employees
10451 - 170 Street NW, Edmonton, AB T5P 4S7
T: 1-800-232-7284 F: (780) 930-3392
www.aupe.org

C20220
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