

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

OCTOBER 14, 2020

## AGECARE WALDEN HEIGHTS

LOCAL: 048  
CHAPTER: 031

NURSING CARE

## FOR-PROFIT COMPANY SHORTCHANGES STAFF DURING PANDEMIC

Your negotiations team was not impressed with AgeCare after we met with them to continue bargaining virtually on Sept. 30 and Oct. 1.

Despite operating a for-profit care home, the company refuses to accept our proposed monetary proposals, even after we whittled them down to the fifteen most important items. These offers are based on the bargaining surveys you submitted before negotiations started. Each of these items is important to you, and it reflects exactly what you need to keep putting resident care first: better compensation.

You can only build a better home for Alberta seniors if you're able to keep a roof over your own families' heads. We've explained this to the employer, but they say the company cannot afford our proposals. This is a lie because they've accepted the same improvements at other AgeCare sites in the province.

As it stands, our LPNs and HCAs are making below the median wage of similar nursing care workers in comparable, Alberta health-care facilities. You deserve better – especially during these challenging times.

We are however pleased that AgeCare has accepted most of our non-monetary items. Only a few remain outstanding, including a "time off in leu" article, but we plan on addressing this at our next meeting on Nov. 12 and 13.

Thank you for continuing to stand with each other, your communities and your negotiations team. We know your worth and we're going to make sure the employer does too.

### WALDEN HEIGHTS NC NEGOTIATIONS TEAM:

**Lisa Dray** 403-554-8714 or [lmdray@gmail.com](mailto:lmdray@gmail.com)

**Amahbel Dulce** 403-400-4021 or [bheydulce@yahoo.com](mailto:bheydulce@yahoo.com)

**Maggie Seguin** 403-984-7485

#### Alternate:

**Kristin Paat** 403-888-9231 or [ryan\\_tinn08@yahoo.com](mailto:ryan_tinn08@yahoo.com)

### AUPE RESOURCE STAFF:

**Christian Tetreault** Negotiator  
[c.tetreault@aupe.org](mailto:c.tetreault@aupe.org)

**Madelaine Sommers** Organizer  
[m.sommers@aupe.org](mailto:m.sommers@aupe.org) or 403-606-8774

**Celia Shea** Communications  
[c.shea@aupe.org](mailto:c.shea@aupe.org) or 780-720-8122



**Alberta Union of Provincial Employees**

10451 - 170 Street NW, Edmonton, AB T5P 4S7

T: 1-800-232-7284 F: (780) 930-3392

[www.aupe.org](http://www.aupe.org)

C20189  
AULReP