

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

OCTOBER 22, 2020

CAREWEST

LOCAL: 048

CHAPTERS: 007, 009,
016, 035, 037, 038, 039,
040, 041

NURSING CARE

WAGE REOPENER ARBITRATION WRAPS UP - YOU DESERVE A WAGE INCREASE

The wage reopener arbitration hearings for Carewest Nursing Services have now wrapped up and we await a decision from the arbitrator.

We will now wait for the Arbitrator's decision, expected in the new year (2021).

The wage reopener hearings took place on September 9-10, 2020, with final arguments presented by both sides on October 20.

A wage reopener arbitration was negotiated in the last round of bargaining to determine salary increases for the 3rd year of the contract. We accepted a 0% increase for the last two years (2017-2019) and an arbitrated wage reopener for the last year (2019-2020).

We are now awaiting a decision from the Arbitrator, with no firm date on when a decision will be made. We've made our argument and are confident we deserve a wage increase.

You are health care heroes. Even before the pandemic, you were the safety net that saved lives, tackled problems, the difference between life and death for many Albertans. Your work is even more vital and important now. And highly valued and appreciated by all Albertans.

Prepare to Fight Back

But our fight isn't over when arbitration ends. The Alberta Health Services (AHS) review instigated by Jason Kenney's UCP government and developed by Ernst and Young has recommended selling Carewest (along with Capital Care) to a private provider.

Sign our Open Letter to stop the privatization of Carewest.

We know Albertans receive the best care when in the public system, so we must prepare to fight for our jobs and the people we care for.

Please share this information with your co-workers. If you have questions about the Wage Reopening Arbitration Hearings or how to fight back against Jason Kenney's privatization plans, please contact a member of your negotiating team or AUPE resource staff.

Solidarity!

(See page 2 for contact information)



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