

**Why are we returning to the workplace? Why can't we continue to work from home?**

- The GoA's re-entry plan is in alignment with the rest of the province, which is well into Phase 2 of [Alberta's Relaunch Strategy](#) . We have worked hard to create a safe space for those who have remained on-site throughout the pandemic. As more people start re-entering the workplace, this practice will continue.
- Our approach is based on the advice of the Chief Medical Officer of Health and Occupational Health and Safety guidelines that have been shared with managers to assist with re-entry. Department plans have been created to meet each group's unique needs and are in alignment with the overall GoA approach.
- Consideration for those with immune compromised systems and/or family members will be a part of managers' conversations with employees. Those with childcare issues should explore options with their supervisor.

**The rise in active COVID cases in Edmonton is concerning and is this being considered in the return to work plan?**

- As part of the focus on employee wellness, health and safety, the GoA closely monitors the number of positive COVID-19 cases across the province on a daily basis. GoA re-entry plans will follow the recommendations of the Chief Medical Officer of Health (CMOH) and, should changes be needed based on the CMOH, the plans will be reviewed and adjustments made.

**Are worksites expected to arrange a deep clean before bringing staff back to the office?**

- All facilities will be cleaned in advance of a formal return to the workplace date (this will follow the COVID cleaning protocol and focus on common areas and shared use space).
- Cleaning supplies will also be provided by Infrastructure on this first day for individuals to wipe down personal work spaces and areas.

**Will there be revised building evacuation procedures to accommodate physical distancing?**

- Departments and worksites have addressed this in their business continuity plans. Please contact your accommodations/facilities contact or your supervisor for updated information.

**Will there be guidelines for colleagues to work respectfully in a new work environment?**

- Respect is a key part of a healthy and safe workplace. The GoA's [Respectful Workplace Policy](#) addresses respectful behavior and this expectation continues for our new work environment.

