



LOCAL 005

Alberta Union
of Provincial
Employees

WELCOME TO
YOUR UNION

Local 005 WEBSITE

AUPE5.ORG

Find us on facebook
AUPE local 005

AUPE WEBSITE
AUPE.ORG

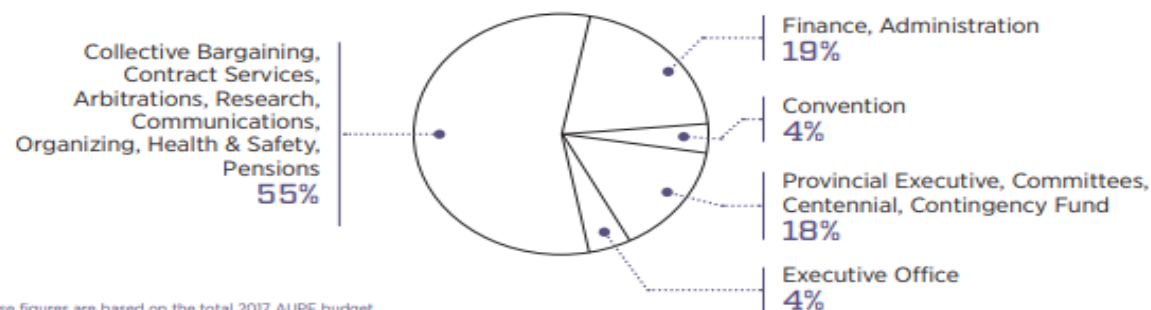
The Current Local 5 Executives

Chair – Aaron Townsend (Rocky)
Vice Chair – Samantha Davies (High Level)
Secretary - Shawna Lund (Slave)
Treasurer - Crystal Ionson (Slave)
Bargaining Lead - Randy Ramsden (Cochrane)
Prov. Exec. Rep - Rick Harrison (Edmonton)



UNION DUES: Did you know AUPE members pay the lowest Dues in Canada for a major Union? Only 1.25% of pay and doesn't include OT. Here's a breakdown:

YOUR DUES AT WORK*



* These figures are based on the total 2017 AUPE budget.

ALBERTA UNION OF PROVINCIAL EMPLOYEES MISSION STATEMENT

To represent and support
AUPE members through
solidarity and mobilization.

We're on Facebook Local 005 - Natural Resources and Conservation Services

Here you can find the Collective Agreement and Local 005's Subsidiary Agreement, get updates and have the ability to ask any questions.

WELCOME TO YOUR UNION

A union is a group of working people who have joined together to deal collectively with employers about issues such as wages, benefits and conditions of work.

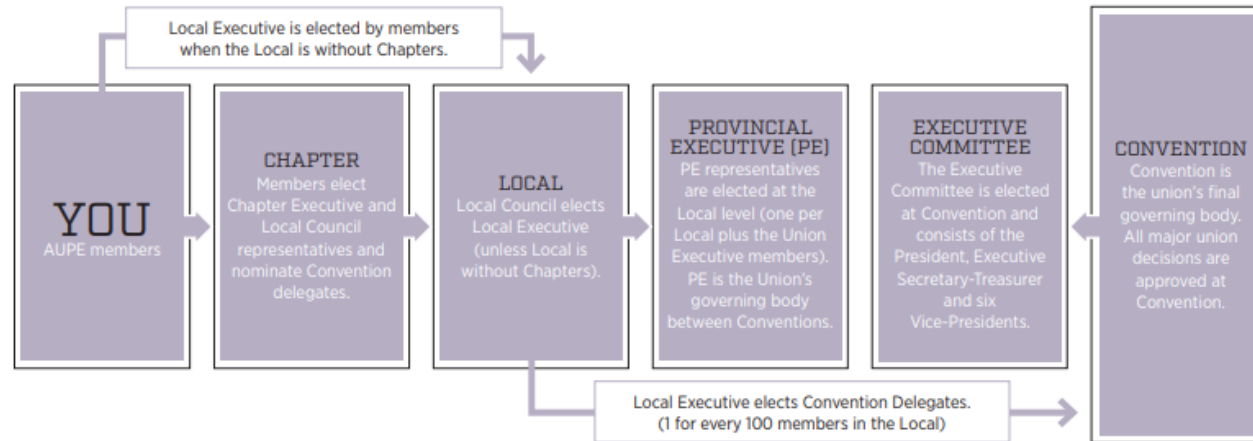
You are now a part of an exciting and growing organization dedicated to standing up for the rights and interests of working people and the services Albertans depend on.

Your working people

You will find AUPE members at work every day in every corner of this province providing a vast range of services to Albertans.

AUPE's 90,000 members work hard in all areas of the public, not-for-profit sectors and many areas of the private sector. Whether it be in direct front-line government services, nursing and support staff in health care, support and technical staff in post-secondary institutions and schools, or a wide range of positions in boards, agencies, and municipalities, AUPE members help keep our great province running every single day.

HOW YOU ELECT YOUR UNION REPRESENTATIVES



AUPE is divided into four sectors:

Government Services Approximately 22,000 of AUPE's members are direct employees of the Government of Alberta.

Health Care The approximately 54,000 members of the health care sector are employed by Alberta Health Services, as well as continuing care employers in the public, non-for-profit and private sectors.

Education Approximately 11,000 AUPE members work as non-academic staff for Alberta universities, technical institutes, community colleges and school districts.

Boards, Agencies and Local Government About 4,000 AUPE members are employed by boards, agencies and local governments.

Member Resource Number
1-800-232-7284
Mon-Friday 8:30-4:30

Where we fit within the Union

- **Forest Protection**
- **Resource Management**
- **Operations Management**
- **Parks**
- **Fish and Wildlife**

Local 005 is made up of over **1300** employees from the Alberta Government working in the Natural Resources and Conservation field.

Membership in the Union

What is a Grey Card?

A Grey Card is your membership card with your member number. This number doesn't expire and will remain the same even if you are a seasonal worker. If you do not have a card you can go to AUPE.org and click on the banner to sign up or call the Member Resource Number

Membership Discounts

Show your AUPE Membership card and **take advantage of hundreds of member discounts!**

For a complete list of discounts such as insurance, travel, fitness, go to <https://www.aupe.org/member-resources/discounts>

Strength in numbers

AUPE's strength and success is due to its large and active membership, working alongside dedicated leaders, activists, union stewards and AUPE's professional staff.

You will have many opportunities to get involved with your union as much as you want to, whether it is at your worksite, your chapter or local, or through union education programs.

The support and involvement of members like you is what makes AUPE the strong, democratic organization it is today. Our strength in numbers has enabled AUPE to be a powerful voice on issues that matter to working people.

This is AUPE. Welcome to your union. We look forward to working with you!

Your voice at work

AUPE is a strong and vibrant organization that stands up for its members.

When your safety and rights at work are threatened, AUPE will be there, protecting and representing you on your worksite.

When it comes time to bargain a collective agreement with your employer, AUPE will be there, helping you get fair compensation and benefits.

AREA COUNCILS

The FUN side of AUPE

Membership in AUPE benefits our families and communities in more ways than one. Area Councils are set up geographically to organize family-oriented union social events throughout the year.

Throughout the province, Area Councils organize events such as curling bonspiels, Christmas parties and picnics, and provide access to discounted products and services such as movie tickets for members



STANDING COMMITTEES

AUPE has 13 standing committees which deal with concerns and interests of AUPE members. Any member can apply to be on committee for a 2 year term.

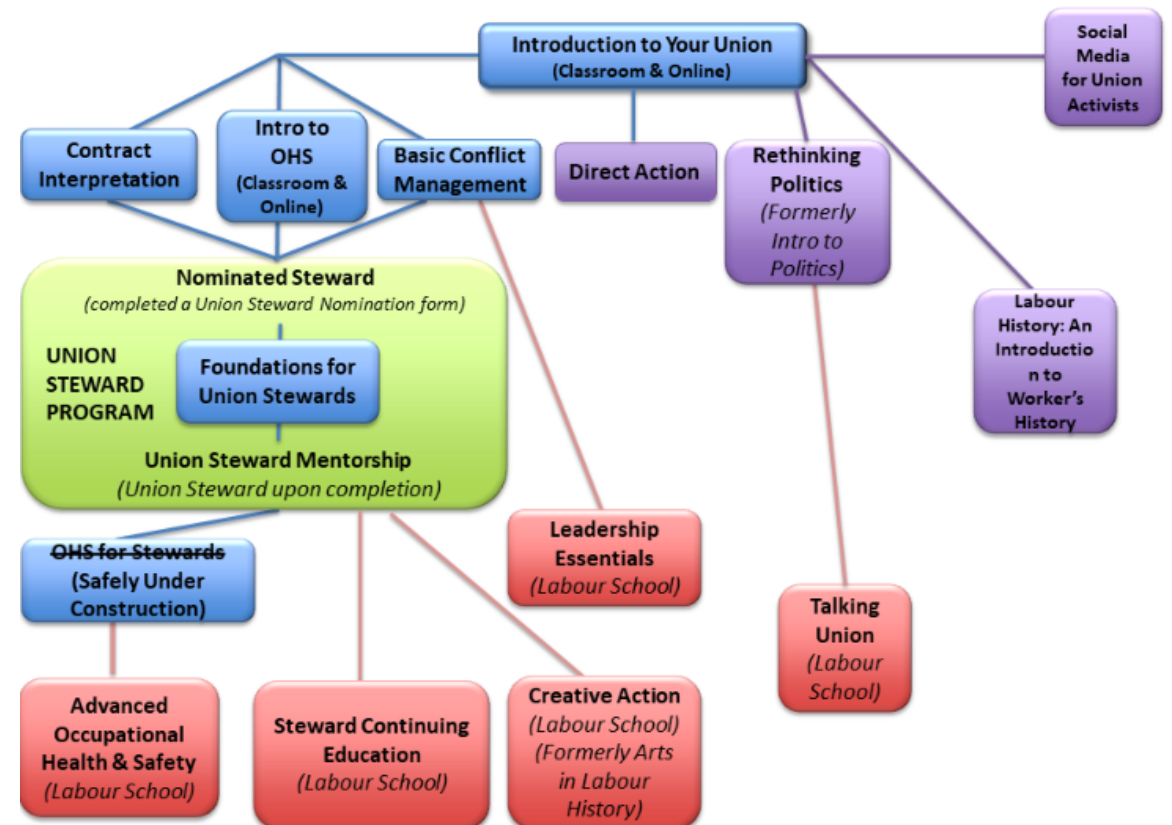
- Environmental
- Pay Equality
- Anti-Privatization
- Human Rights
- Executive
- Legislative
- Finance
- Member Benefits
- OH&S
- Pension
- Pay and Social Equity
- Political Action
- Women's
- Young Activists

TRAINING

Knowledge is power! Labour education at AUPE supports you in taking a stand for public services, decent jobs and fairness in the workplace and our communities. AUPE's Education Program is responsible for developing and delivering continuing education courses and workshops to members and officers in support of the roles they perform in their Union.

We highly recommend taking the online **Introduction to your Union** To sign up for training click on the training tab at AUPE.org and create a learning account. Time off for Union training is paid for by AUPE.

AUPE Course Structure 2019/20



How does AUPE work for you?

Contract negotiations AUPE has bargained some of the best contracts in the province. Regular wage increases, hours of work, overtime pay, statutory holidays, sick leave, health benefits, layoff and recall rules – all these and many more benefits are won through the negotiations process. As an AUPE member, you will help decide the bargaining goals and priorities, participate in and support the negotiation process and vote on your collective agreement.

Bursaries & Scholarships

Every year, AUPE distributes thousands of dollars in scholarships and bursaries to members, their families and other students at various post-secondary institutions in Alberta.

Did you know?

Some courses taken through AUPE training can be applied towards University Transfer credits.



Labour Relations

Union Stewards and other union representatives help members understand their collective agreements and defend against unfair discipline, dismissal or other contract violations. Members also have access to union staff with the legal and technical expertise to assist with a wide range of issues including health and safety concerns, disability accommodations, return-to-work plans and Workers' Compensation matters.



Make the most of your AUPE membership by staying informed and engaged! Complete this checklist to make sure you haven't missed anything. If you are unsure about anything on this checklist, consult the rest of this magazine or call the Member Resource Centre at 1-800-232-7284.

- ◇ Completed and mailed in my grey card
- ◇ Saved the Member Resource Centre number in my phone contacts
- ◇ Know the name and contact information of my Union Steward and other worksite contacts
- ◇ Received my member card and know my member number
- ◇ Visited www.aupe.org and reviewed my collective agreement
- ◇ Downloaded the AUPE app on my mobile devices
- ◇ Liked and followed AUPE on Facebook (www.facebook.com/yourAUPE)
- ◇ Followed AUPE on Twitter (@_AUPE_)
- ◇ Know my local and chapter and how to contact them
- ◇ Visited the website of my local
- ◇ Registered for the Introduction to My Union course