

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

MAY 13, 2020

**BETHANY CAMROSE  
LONG TERM CARE,  
TRI LODGES AND  
ROSEHAVEN**

LOCAL: 047  
CHAPTER: 002

**ALL STAFF**

## JOB SECURITY EXTENDED

When your negotiating team last met with the employer in March, we put forward a strong Letter of Understanding to protect you from job losses and privatization until May 31. Your employer agreed to sign this letter of understanding.

Now, with the end of May fast approaching, we proposed to extend this Letter of Understanding until June 30. Once again, the employer has agreed with our suggestion.

This Letter of Understanding does the following:

- Ensures your Collective Agreement, which expired March 31, 2020, will remain in full effect;
- Guarantees no involuntary loss of employment, nor abolishments of Full time Equivalent positions;
- The employer will not attempt to privatize services or contract out any bargaining unit work;
- This Letter is in effect until June 30, unless both parties agree to extend it.

This is good news for you and your co-workers, and is a reflection of the important work you do.

AUPE members like you are on the front lines of the battle against COVID-19. Working in continuing care facilities is challenging right now, and sometimes it's even scary. Remember to stay safe and to support each other. We will make it through these challenging times together, with solidarity.

Your negotiating teams will continue to advocate for you and your wellbeing during this pandemic and once bargaining begins. Please do not hesitate to contact a member of your team or AUPE resource staff with any questions, comments or concerns you may have.

### **BETHANY BARGAINING TEAM MEMBERS:**

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