

LETTER OF UNDERSTANDING

BETWEEN

COVENANT HEALTH

-and-

ALBERTA UNION OF PROVINCIAL EMPLOYEES

(General Support Services)

**RE: SUSPENSION OF COLLECTIVE BARGAINING AND EXTENSION OF
EMPLOYMENT SECURITY PROVISIONS**

In response to the circumstances related to COVID-19 and the associated pandemic planning, the Parties agree as follows:

1. Ongoing collective bargaining between Alberta Union of Provincial Employees (AUPE) and Covenant Health, General Support Services Collective Agreement (expiring March 31, 2020) will be suspended up to and including September 1, 2020.
2. The Letter of Understanding # 22 Re: Operational Best Practice Program (expiring March 30, 2020) of the General Support Services Collective Agreement ("LOU #22") will be amended to have an expiry date of September 1, 2020.
3. Notwithstanding the positions of the Parties regarding the scope of application of LOU #22, and without prejudice to any ongoing dispute or litigation between the Parties regarding LOU #22, the Parties agree that between March 31, 2020 and September 1, 2020 exclusively, the terms of the LOU #22 will be applied as a result of any organizational change, including but not limited to Operational Best Practice (OBP).

ON BEHALF OF THE EMPLOYER



DATE

May 27, 2020

ON BEHALF OF THE UNION



DATE

May 27, 2020