

LETTER OF UNDERSTANDING

BETWEEN

ALBERTA HEALTH SERVICES

- and -

**ALBERTA UNION OF PROVINCIAL EMPLOYEES
(Auxiliary Nursing)**

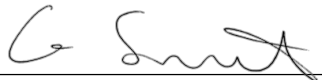
**RE: SUSPENSION OF COLLECTIVE BARGAINING
AND EXTENSION OF EMPLOYMENT SECURITY PROVISIONS**

In response to the circumstances related to COVID-19 and the associated pandemic planning, the Parties agree as follows:

1. Ongoing collective bargaining between the Alberta Union of Provincial Employees (AUPE) and Alberta Health Services, Lamont Health Care Centre and Allen Gray Continuing Care Centre, Auxiliary Nursing Collective Agreement (expiring March 31, 2020) will be suspended up to and including September 1, 2020.
2. The Letter of Understanding #21 Re: Employment Security (Operational Restructuring) (expiring March 30, 2020) (LOU #21) of the Auxiliary Nursing Collective Agreement will be amended to have an expiry date of September 1, 2020.
3. Notwithstanding the positions of the Parties regarding the scope and application of LOU #21, and without prejudice to any ongoing dispute or litigation between the Parties regarding LOU #21, the Parties agree that between March 31, 2020 and September 1, 2020 exclusively, the terms of LOU #21 will be applied as a result of any organizational change, including but not limited to Operational Best Practices (OBP).

ON BEHALF OF THE EMPLOYER

ON BEHALF OF THE UNION

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DATE: _____

DATE: May 22, 2020