

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE GOVERNMENT OF THE PROVINCE OF ALBERTA**  
**AND THE**  
**ALBERTA UNION OF PROVINCIAL EMPLOYEES**

**RE: SUSPENSION OF NEGOTIATIONS AND EXTENSION OF JOB PROTECTION**

The Parties recognize the severity of the public health emergency surrounding the novel coronavirus (COVID-19) Virus.

The immediacy of the risks to all Albertans must be the priority of both Parties and the Covid-19 pandemic is the primary focus of government at this time.

In keeping with the guidelines established by the Chief Medical Officer of Health for Alberta to reduce the spread of the COVID 19 virus the Parties agree to the following:

1. Negotiations for a replacement Collective Agreement are suspended until June 30, 2020.
2. The Parties will engage in discussion regarding the continuation of negotiations on or before June 15, 2020
3. The Collective Agreement between the Parties expiring March 31, 2020 shall remain in full force and effect.
4. While Letter of Understanding #17 expired March 30, 2020, the Employer will not proceed with issuing any notice of position abolishment(s) to permanent Employees during the suspension of negotiations referenced in Clause 1.
5. This Memorandum of Agreement may be revised or amended based upon the mutual agreement of the Parties.
6. This Letter of Understanding expires upon the resumption of negotiations between the Parties.



---

President of the Alberta  
Union of Provincial Employees  
March 31, 2020



---

Public Service Commissioner  
Government of Alberta  
March 31, 2020