

Unopened articles/other provisions:

- 2 – Terms of Employment
- 3 – Master/Subsidiary Agreements
- 4 - Application
- 5 – Management Recognition
- 6 – Union Recognition
- 9 – Employer – Union Relations
- 10 – Employer – Employee Relations
- 19 – Call Back Pay
- 20 – Reporting Pay
- 22 – Northern Allowance Pay
- 23 – Workers Compensation Supplement
- 24 – Fire Operations, Flood Control and Pollution Control
- 25 – Correctional
- 26 – Authorized Expenses
- 27 – Paid Holidays
- 36 – Military Leave
- 37 – Annual Vacation Leave
- 39 – Military Leave
- 41 – Court Leave
- 42 – Employment Insurance Premium Reduction
- 49 – Employee Benefits Committee

Letters of Understanding:

- 1 – Terms of Reference Article 49 Employee Benefits Committee
- 4 – Separation for Temporary Employees and 2850 Hour Wage Employees
- 5 – Payout of Annual Vacation
- 6 – 6 and 3 Work Schedules
- 8 – Paid Up Life Insurance for Retired or Terminated Employees
- 9 – Legal Fees
- 10 – Legal Indemnification
- 11 – Northern Trips
- 12 – Northern Leave
- 13 – Attraction Bonus
- 14 – 55th to 57th Parallel Retention Allowance
- 22 – Over Range Protocol
- 23 – new Supplement II

Letters of Intent

- 1 – Employee Relations Committees
- 2 – Temporary and Wage Review

Agreement Regarding the Transition of Workers' Compensation Board Employees

Sub 1

Articles 1 – 6

LOUs 1, 2, 3 and LOIs 1 and 2

Sub 2

Articles 1-6

LOU 1

Sub 3

Articles 1 to 3 and 4 to 7

LOUs 2, 5, 8, 9

Sub 4

Articles 1 to 6

LOU 2

Sub 5

Articles 1 to 3 and 5 to 7

Employee Relations Committee Terms of Reference

LOUs 1 and 3

Sub 6

Articles 1 to 5

Employee Relations Committee Medical and Rehabilitative Services Terms of References

LOU 2

LOI 1

Sub 9

Articles 1 to 6

LOUs 1, 2, 3, 4, 5

LOI 1

Sub 12

Articles 1 to 3, 5 and 6

LOUs 1, 3, or 5