ALBERTA UNION OF PROVINCIAL EMPLOYEES BARGARING UP OF PROVINCIAL EMPLOYEES

TOWN OF PONOKA

118/004 **ALL STAFF**

MARCH 11, 2020

BARGAINING CONTINUES

Your negotiating team met with the employer on March 10 to continue collective bargaining.

The employer responded to our proposals, which we tabled at our last meeting on February 4. They also tabled their monetary proposals, which include no increases to wages or other monetary items.

For now, your negotiating team is focussing on non-monetary issues. We were able to sign off on the following items:

• Article 4 Union Dues Check Off: We added "start date" and "gross earnings" to the monthly dues remittance. Including more information in your dues check off helps your AUPE resource staff help you and your co-workers.

• Article 15 Reporting for Work: We increased the minimum number of hours you will be paid if you are called in to work and sent home early from 2 hours to 3 hours, in line with Employment Standards.

• Article 21 Maternity – Parental – Adoption: We've updated this article in line with Employment Standards.

We also agreed to making your collective agreement a gender-neutral document, to show inclusion for all employees.

CHAPTER MEETING THURSDAY, MARCH 12

Please attend your chapter meeting on March 12 for more information on bargaining. It's important to attend union meetings to keep yourself informed and to support your negotiating team.

Please speak with your chapter officials or members of your negotiating team for more information.

NEXT BARGAINING DATES

Our next bargaining dates are scheduled for April 7, 8, and 9, and May 21 and 22.

Your negotiating team is dedicated to keeping you informed throughout the entire negotiations process. Please do not hesitate to contact a member of your committee or AUPE resource staff with any questions, comments or concerns you may have.

Please update your contact information so you don't miss out on important union updates by visiting: *aupe.org/updateinfo*

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