How it Works:

1. You (the worker) believe there is dangerous work. Examples of dangerous work includes, but are not limited to:
   • Work where there are no appropriate controls in place, or which the hazard or the work has not been properly assessed
   • Work for which the worker does not have the proper training and/or experience to safely complete the work
   • Work that may cause injury/fatality to worker(s)
   • Working with broken equipment/tools
2. Once you decide you are going to refuse the dangerous work, you must notify your supervisor immediately.
3. Once notified, the employer/supervisor must:
   • Investigate the concern along with you
   • Take immediate action to eliminate the dangerous condition
   • Ensure no other worker is exposed to the reported dangerous work
4. If the employer does not resolve the concern immediately, the employer must investigate the concerns along with you and a worker member of the work site health and safety committee or the health and safety representative at the work site.
5. If you, or committee member still believe that the dangerous work condition still exists, then you should contact an OHS Officer by calling 1-866-415-8690. (You can call this number at any point in the process)

Under section 35 of the OHS Act it is against the law for an employer to discipline a worker for refusing unsafe work.

THE OCCUPATIONAL HEALTH & SAFETY ACT GIVES YOU THE RIGHT TO

REFUSE UNSAFE WORK

RIGHT TO KNOW • RIGHT TO PARTICIPATE • RIGHT TO REFUSE