



Did You Know?

SICK LEAVE

Did you know that your Employer only has a right to your prognosis not your diagnosis?

Did you know that your Collective Agreement may require that you keep in regular and reasonable contact with the Employer when you are away on sick leave?

Did you know that your Employer may require reasonable advance notice that you are ready to return to work?

Did you know that a Doctor's note must indicate:

1. that you are off work for medical reasons?
2. your prognosis (expected date of return to work)?

Did you know that a return to work note from your Doctor should state:

1. whether or not you are capable of performing the full duties of your job?
2. if there are any restrictions of your duties?
3. whether your return to work is gradual (full shifts, partial shifts, etc) or modified?
4. if the return to work is modified; the Doctor should clearly indicate all restrictions?

Compliments of
your Human Rights
Committee



If a Duty to Accommodate for medical reasons is needed, always involve the Union – contact a Steward or your Membership Services Officer (MSO).

For further information and/or clarification of your rights while on sick leave, contact a Union Steward or your assigned MSO.