Did you know that Discrimination is illegal?

A) Alberta Human Rights Legislation and Commission defines prejudice and discrimination as:

An unjust practice or behaviour, whether intentional or not, based on race, religious beliefs, colour, gender, physical and/or mental disability, marital status, family status, source of income, age, ancestry, place of origin or sexual orientation and which has a negative affect on any individual or group.

B) Section 5 of the Canadian Human Rights Act provides a broad definition of what constitutes discrimination in the provision of goods and services. It states as follows:

It is a discriminatory practice in the provision of goods, services, facilities or accommodations customarily available to the general public

a) to deny, or to deny access to, any such good, service, facility or accommodation to any individual, or

b) to differentiate adversely in relation to any individual, on a prohibited ground of discrimination.

The prohibited grounds of discrimination are enumerated under section 3 as follows:

Race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability and conviction for which a pardon has been granted.

If you are a victim of discrimination as it pertains to the Alberta Human Rights Act or the Canadian Human Rights Act, contact a Union Steward and/or a Membership Services Officer (MSO).