

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

APRIL 18, 2019

## EXTENDICARE CANADA

Cedars Villa, Fairmont  
Park, Hillcrest, Holyrood,  
Michener Hill, Athabasca,  
Eaux Claires, Mayerthorpe

LOCALS: 047 & 048

**ALL EMPLOYEES**

## BARGAINING BEGINS

Your bargaining team continued negotiations with the employer on April 8, 9, and 10.

We came to agreement on three issues:

- Your travel allowance;
- In-service;
- Language in the agreement preamble.

We also agreed to get to work on non-monetary proposals first. Most of our non-monetary priorities fit into these two categories:

- Your rights at work;
- Improving labour relations, including how we do dispute resolutions.

Your bargaining team has bargained in good faith, but the employer does not seem willing to meaningfully address the issues that matter to you. Their motivation is to cut their own costs by casualizing your workplace.

More casual work means fewer full-time positions, weaker job security and no stability, making it harder for you balance your work and family time.

Even worse, the employer wants to cut out the benefits casual employees already have. They want to make more workers casual, and then take away casual workers' benefits. That's just not fair.

The employer says this is all to save money, but Extencicare shareholders just got \$27 million in dividends. They are an extremely profitable company but want to make your life harder just to make an extra buck.

Your bargaining team is dedicated to pursuing a collective agreement that treats all of us with the dignity, equity, and fairness we deserve. The employer needs to respect our needs and the needs of the residents we care for.

### Next Meetings

The next round of bargaining meetings is scheduled for April 23, 24, and 25.

Please do not hesitate to contact a member of your bargaining committee or AUPE resource staff with any questions, comments or concerns you may have.

Please update your contact information so you don't miss out on important bargaining updates by visiting: [aupe.org/update-me](http://aupe.org/update-me)

### EXTENDICARE CANADA BARGAINING TEAM MEMBERS:

**Katie Seaward** (Athabasca)  
[thevampirediaries1@live.ca](mailto:thevampirediaries1@live.ca) or 780-676-0884

**Kathy Findlater** (Cedars Villa)  
[findlater70@hotmail.com](mailto:findlater70@hotmail.com) 403-606-5044 (c) or 403-271-8740 (h)

**Natasha Ng** (Eaux Claires)  
[tashjee@hotmail.com](mailto:tashjee@hotmail.com) or 780-938-1404

**Theresa Lawrence** (Fairmont)  
[t\\_crail@hotmail.com](mailto:t_crail@hotmail.com) or 403-308-3345

**John McCrea** (Hillcrest)  
[jmccrea@extencicare.com](mailto:jmccrea@extencicare.com) or 587-229-0470

**Judith Cseresnyes** (Holyrood)  
[judysc1966@gmail.com](mailto:judysc1966@gmail.com) or 780-945-7647

**Elaine Yacey** (Mayerthorpe)  
[rowenayacey@yahoo.ca](mailto:rowenayacey@yahoo.ca) 780-779-7526 or 780-268-9600

**Mike Peterson** (Michener Hill)  
[mike5782@telus.net](mailto:mike5782@telus.net) or 587-877-6587

### AUPE RESOURCE STAFF:

**Jason Rattray** Negotiator  
[j.rattray@aupe.org](mailto:j.rattray@aupe.org)

**Trevor Zimmerman** Organizer  
[t.zimmerman@aupe.org](mailto:t.zimmerman@aupe.org) or 1-800-232-7284

**Jaime Urbina** Organizer  
[j.urbina@aupe.org](mailto:j.urbina@aupe.org) or 1-800-232-7284

**Tyler Bedford** Communications  
1-800-232-7284 or [t.bedford@aupe.org](mailto:t.bedford@aupe.org)



**Alberta Union of Provincial Employees**  
10451 - 170 Street NW, Edmonton, AB T5P 4S7  
T: 1-800-232-7284 F: (780) 930-3392  
[www.aupe.org](http://www.aupe.org)