

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

JULY 5, 2019

VENTA CARE

LOCAL: 047
CHAPTER: 022

NURSING CARE

BARGAINING CONTINUES AFTER YEARLONG PAUSE

Your bargaining team met with the employer again on June 27 and 28 after a yearlong wait. In that time, we continued to negotiate our Essential Services Agreement (ESA), which is almost completed.

The tone at the table improved since the last time we met. We had several in-depth conversations about the issues that affect you most and signed off on seven articles that will prioritize your wellbeing and improve labour relations with the employer going forward.

The articles we signed off include:

- Respectful Workplace
- No Strikes or Lockouts
- Job Performance
- Discipline, Suspension and Discharge
- Employer – Union Relations

We also secured a better grievance procedure that prioritizes timelines for investigations and resolutions while also ensuring the employer cannot automatically toss out grievances if a timeline is missed, as the current language allows.

The new article holds both parties responsible for justifying why a timeline in the grievance procedure isn't followed. If this happens, our union has six months after the justification is provided to move a grievance forward before it's considered withdrawn. If however, it's because of the employer that the grievance isn't pushed forward in six months, the case will go to arbitration.

You will also have improved employee health and safety provisions moving forward. We're pleased to see the employer

taking responsibility for your wellness, especially as you work in an industry where workplace violence is all too common.

Thank you for your patience over this last year. Thanks to your continued support and solidarity, good headway was made on our collective agreement. We will continue bargaining on Oct. 17 and 18.

VENTA CARE BARGAINING TEAM MEMBERS:

Ashley Burt ashleyburt@live.com or 780-222-1152
Evelina Falsetti evelinaf355@gmail.com or 780-271-7611
Karina Acorda karinajean_k@yahoo.ca or 780-909-1000

AUPE RESOURCE STAFF:

Jason Rattray Negotiator
j.rattray@aupe.org

Dave Malka Organizer
d.malka@aupe.org

Celia Shea Communications
c.shea@aupe.org or 780-720-8122



Alberta Union of Provincial Employees
10451 - 170 Street NW, Edmonton, AB T5P 4S7
T: 1-800-232-7284 F: (780) 930-3392
www.aupe.org

C19281
AULRep