

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

NOVEMBER 30, 2018

THE BETHANY GROUP: ROSEHAVEN CARE CENTRE & LONG TERM CARE

LOCAL: 047
CHAPTER: 002

ALL STAFF

TENTATIVE AGREEMENT RATIFIED

Your bargaining team is pleased to report we ratified our tentative agreement after a worksite vote on Thursday, Nov. 29.

The terms of the tentative agreement will now form our collective agreement, which will not only bring in better protections against bullying and discrimination/harassment, but also increased employer benefit contributions (to 75-per-cent-employer-contribution/25-per-cent-employee contribution) and an increased Flexible Spending Account (to \$900).

The agreement is effective April 1, 2018 and expires March 30 2020 with the following terms for you wages:

- April 1, 2018 – March 31, 2019: zero-per-cent wage increase
- April 1, 2019 – March 30, 2020: wage reopener

We also negotiated market adjustments for our power engineers; your compensation will now finally be in line with that of other power engineers in Alberta's health sector.

All of these improvements and more will go a long way in ensuring equity and worker-wellbeing are prioritized at our

worksite, so you can continue prioritizing the wellbeing of Alberta's seniors. Thank you for standing with us throughout bargaining and continuing to push for better working conditions.

If you have any questions, please contact:

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