

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

OCTOBER 31, 2017

**NORTHERN LAKES  
COLLEGE**

LOCAL: 071  
CHAPTER: 009

**NON-ACADEMIC EMPLOYEES**

## BARGAINING BEGINS

Your bargaining committee met with the employer on Oct. 30 to exchange proposals. We were disappointed at the package presented by the employer, which lacked any specific references to collective agreement articles. Instead, the employer expressed a desire to enhance its “flexibility” and “efficiency” through a series of themes, which did not include details relating to existing articles in the collective agreement.

The employer has also shown an unwillingness to work collaboratively to secure ongoing bargaining dates in a timely fashion. As a result, our upcoming bargaining dates have been delayed to March 7 and 8, 2018. We recognize this constitutes a lengthy delay in the process and it is our hope the employer becomes more flexible as bargaining continues.

In the meantime, if you have any questions or concerns, please contact a member of your bargaining committee.

### **NORTHERN LAKES COLLEGE BARGAINING TEAM MEMBERS:**

**Bonnie Gardner**  
**Lynn Panasiuk**  
**Cindy Martin**

**ALTERNATE**  
Odessa Ptashnyk

### **AUPE RESOURCE STAFF:**

**Terry Luhoway** Negotiator  
t.luhoway@aupe.org

**Dave Malka** Organizer  
d.malka@aupe.org

**Mariam Ibrahim** Communications  
m.ibrahim@aupe.org



**Alberta Union of Provincial Employees**  
10451 - 170 Street NW, Edmonton, AB T5P 4S7  
T: 1-800-232-7284 F: (780) 930-3392  
www.aupe.org

C17289