

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

APRIL 15, 2019

OLDS COLLEGE

LOCAL: 071
CHAPTER: 002

NON-ACADEMIC STAFF

MEMO OF AGREEMENT REACHED

Your bargaining team reached a Memorandum of Agreement on Monday, Apr. 8.

Your ratification vote will take place on Friday, Apr. 19, at 1:30 p.m. at your worksite. We will have more information to share in the coming days.

AGREEMENT SUMMARY

This is a three year deal with 0% wage adjustments in the first two years and a wage re-opener in the third year, which would could be forwarded for arbitration if we do not agree to a wage adjustment with the employer.

Here are some of the highlights in the agreement:

- You could now file a grievance for workplace harassment and discrimination, which can go up to arbitration;
- You could now file a grievance for reclassification requests, which can also go up to arbitration;
- Improved flex-time;
- A new Contracting Out Article that forces the employer to consult with the union on any proposed contracting out of services;
- Improved salaries for student workers.

Your bargaining committee is dedicated to keeping you informed throughout the entire negotiations process. Please do not hesitate to contact a member of your committee or AUPE resource staff with any questions, comments or concerns you may have.

Please update your contact information so you don't miss out on important bargaining updates by visiting: aupe.org/update-me

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