

ALBERTA UNION OF PROVINCIAL EMPLOYEES

# BARGAINING UPDATE

JANUARY 30, 2018

**NORQUEST  
COLLEGE**

LOCAL: 071  
CHAPTER: 010

**NON-ACADEMIC STAFF**

## BARGAINING CONTINUES

Your bargaining committee met with the employer on Jan. 24 and 25 for two full days of productive bargaining.

We had a lot of discussions about our proposal to add six new articles that commonly exist in other post-secondary collective agreements, including: Seniority, Position Opportunities, the Employee Management Advisory Committee and Respect in the Workplace.

We also agreed to amendments to the Grievance Procedure article so it accurately reflects the process as it currently operates. We also agreed to improve the service of documents process.

All in all, we signed off on an additional 12 articles in the collective agreement and expect to pick up on our discussions during our next bargaining meetings on March 19 and 20.

Please contact a member of your bargaining committee with any questions or comments you may have in the meantime. We appreciate your patience and support through this process.

### **NORQUEST COLLEGE BARGAINING TEAM MEMBERS:**

**Rhonda Lush**  
**Katharine Carmichael**  
**Kiley Fithen**

### **AUPE RESOURCE STAFF:**

**Terry Luhoway** Negotiator  
t.luhoway@aupe.org

**Farris Sobhani** Organizer  
f.sobhani@aupe.org

**Mariam Ibrahim** Communications  
m.ibrahim@aupe.org



**Alberta Union of Provincial Employees**  
10451 - 170 Street NW, Edmonton, AB T5P 4S7  
T: 1-800-232-7284 F: (780) 930-3392  
www.aupe.org

C18034  
AULReP